

## Beneficiary Designation 401(k) Plan

The	Mid-America Management Corp.	Retirement Savings Pla	an		375340-01	
For	My Information					
• 1	or questions regarding this form, visit the web	osite at empowermyretirement.	com or contact Service F	Provider at 1-800-338-4	015.	
٠ ر	lse black or blue ink when completing this for	m.				
Α	Participant Information					
	Account extension, if applicable, identifies funds transferred to a beneficiary due to participant's death, alternate payee due to divorce or a participant with multiple accounts.	Account Extension	Social Security Numb	er (Must provide all 9 digit.		
		Account Extension	Oocial Occurry Numb	l (wast provide all 9 digit	<i>J</i>	
	Last Name (The name provided MUST match the name on file	First Nam e with Service Provider.)	ne M.I.	Date of Birth  ( )  Daytime Phone Nu	mher	
	Email Address			/ \	ilibei	
				Alternate Phone Nu	umber	
	☐ Married ☐ Unmarried					
В	Beneficiary Designation (Attach an additional sheet to name additional beneficiaries.)					
	Primary Beneficiary Designation (Primary beneficiary designations must total 100% - percentage can be made out to two decimal places.)					
		Primary Beneficiary Name (Name of Individual, Trust, Charity, etc.)		Social Security or Taxpayer Identification Number		
	Street Address	City	Sta	ıte	Zip Code	
	Phone Number (Optional)	telationship (Required - If Relation Spouse		•	,	
	%				1 1	
	% of Account Balance Primary Beneficia (Name of Individual,		Social Secu Identification	ırity or Taxpayer n Number	Date of Birth or Trust Date	
	Street Address	City	Sta	ite	Zip Code	
		Relationship (Required - If Relation		-	·	
	· · · · ·	I Spouse  □ Child  □ Parer I Domestic Partner	il d Grandchild d 5	ibiling u My Estate u	A must - Other	
	%	200000 . 0.0.0.			1 1	
	% of Account Balance Primary Beneficia (Name of Individual,		Social Secu Identification	ırity or Taxpayer n Number	Date of Birth or Trust Date	
	Street Address	City	Sta	ite	Zip Code	
	<u>( )</u> F	Relationship (Required - If Relation	nship is not provided, reque	st will be rejected and sent	back for clarification.)	
	· • • • • • • • • • • • • • • • • • • •	I Spouse  □ Child  □ Parer I Domestic Partner	nt 🛘 Grandchild 🗖 S	ibling   My Estate  G	☐ A Trust ☐ Other	

	Last Name	First Name	M.I.	Social Security Number	375340-01 Number			
3	Beneficiary Designat	ion (Attach an additional sheet to name a	dditional benefic	iaries.)				
Contingent Beneficiary Designation (Contingent beneficiary designations must total 100% - percentage can be made out to two decim								
	%				1 1			
	% of Account Balance	Contingent Beneficiary Name (Name of Individual, Trust, Charity, etc.)		Social Security or Taxpayer Identification Number	Date of Birth or Trust Date			
	Street Address	City		State	Zip Code			
	Phone Number (Optional)		•	s not provided, request will be rejected and Grandchild □ Sibling □ My Est				
	%				1 1			
	% of Account Balance	Contingent Beneficiary Name (Name of Individual, Trust, Charity, etc.)		Social Security or Taxpayer Identification Number	Date of Birth or Trust Date			
	Street Address ( )		•	State s not provided, request will be rejected an Grandchild  Sibling  My Est				
	Phone Number (Optional) %	☐ Domestic Partner	u Parent u	Grandenia d Sibiling d My Est	ate - A Trust - Other			
	% of Account Balance	Contingent Beneficiary Name (Name of Individual, Trust, Charity, etc.)		Social Security or Taxpayer Identification Number	Date of Birth or Trust Date			
	Street Address () Phone Number (Optional)		•	State s not provided, request will be rejected an Grandchild □ Sibling □ My Est	· · · · · · · · · · · · · · · · · · ·			
2	Signatures and Cons	sent (Signatures must be on the lines provide	ed.)					
Participant Consent for Beneficiary Designation (Please sign on the 'Participant Signature' line below.)								
	I have completed, understand and agree to all pages of this Beneficiary Designation form. Subject to the terms of the Plan, I am making above beneficiary designations for my vested account in the event of my death. I acknowledge and agree that it is my responsibility to monitor beneficiary designations in my account and to update the beneficiary designations as I deem necessary upon a change in marital status, death a beneficiary or any other change that may impact my beneficiary designations.							
	If I have more than one primary beneficiary, the account will be divided as specified. If a primary beneficiary predeceases me, his or her benefice allocated to the surviving primary beneficiaries. Contingent beneficiaries will receive a benefit only if there is no surviving primary beneficiar separate specified. If a contingent beneficiary predeceases me, his or her benefit will be allocated to the surviving contingent beneficiaries. If I for designate beneficiaries, amounts will be paid pursuant to the terms of the Plan or applicable law. This designation is effective upon execution delivery to Service Provider. If any information is missing, additional information may be required prior to recording my designation.							
This designation supersedes all prior designations. Beneficiaries will share equally if percentages are not provided and any amounts unpaid death will be divided equally. <b>Primary and contingent beneficiaries must separately total 100%. The percentages can be divided up t decimal points (Example: 33.33%).</b>								
	Important Notice: In accordance with ERISA and/or Plan Document, if I am married and I elect a primary beneficiary other than my spouse of addition to my spouse, my spouse must consent by signing the Spousal Consent for Beneficiary Designation section of this form.							
	Any person who pre	esents a false or fraudulent claim	n is subject to	criminal and civil penalties.				
		ure			uired)			
	A handwritten signature is required on this form. An electronic signature will not be accepted and will result in a significant delay.							

	Last Name		First Name		M.I.	Social Security	y Number	375340-01 Number	
С	Signatures and Consent (Signatures must be on the lines provided.)								
,	Spousal Consent for Beneficiary Designation (If applicable, please have the Spouse sign on the 'Spouse's Signature' line below.)								
	that I will not receive 100%	of his o sent is i	or her vested acco	ount balance und	der the Plan	and that my spo	use's election is	ant, hereby voluntarily consent beneficiary designation means not valid unless I consent to es me to receive 100% of his	
	Spouse's Signature						Date (Required)		
	A handwritten signature is required on this form. An electronic signature will not be accepted and will result in a significant delay.								
	The spouse's signature must be notarized by a Notary Public. The date of the spouse's signature on this form on the Spouse's signature line above must match the date of the Notary Public signature on the separate jurat or notarial certificate or in this section below. Consent must be obtained no more than 180 days prior to the effective date of the original request in order to be effective. If your notary completes a separate jurat or notarial certificate, your spouse must still sign on the above spouse's signature line and enter the date on this form.  ATTENTION Notary Public: Make sure that you have reviewed the notary requirements for your state. If your state requires a separate jurat or notarial certificate, please complete and attach to this request.								
	We require that the follow notarized; (2) the plan name	ving infe; (3) the	formation must le plan number; and rejected and will	be included on nd (4) participant's delay the withdra	the separa s and spous awal reques	e's names. Separ If your state doe	ate jurat or nota s require a sepa	(1) name of document being inial certificates submitted that rate jurat or notarial certificate	
	If your state does not require a separate jurat or notarial certificate, you may complete the notary section below.								
	Statement of Notary		NOTE: Notary seal must be visible.  The consent to this request was subscribed and sworn (or affirmed)						
	State of		to before me on th	•		•	,	0541	
			(name of spouse	•			· •	SEAL	
	County/Parish/Borough of	,	proved to me on t who appeared be his/her free and v	he basis of satisf fore me, who affi	actory evide				
	   Notary Public's signature						Mv commissio	n expires / /	
	A handwritten signature is								
	Notary Public's full name _						Telephone nur	mber	
	Authorized Plan Administrator Signature (Please sign on the 'Authorized Plan Administrator Signature' line below.)								
	I accept the information provided by the participant on this form.								
	Authorized Plan Administrator Signature A handwritten signature is required on this form. An electronic signature will not be accepted							uired) It in a significant delay.	
	Print Full Name						_		
D	Delivery Instructions	Delivery Instructions							
	After all signatures have b Uploaded Electronically: Login to account at empowermyretirement.cor Click on Upload Documents	m	OR	can be Sent Regular Empower PO Box 17376 Denver, CO 80	4	OR	Sent Expre Empower 8515 E. Ord Greenwood		
	We will not accept hand deli	vered fo	orms at Express N	/lail addresses.					

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## This page is for informational purposes only - Do not return with the Beneficiary Designation form EXAMPLE BENEFICIARY DESIGNATIONS Example 1: Multiple Individuals as Beneficiaries

Beneficiary Designation	Beneficiary Designation (Attach an additional sheet to name additional beneficiaries.)							
<ul> <li>Primary Beneficiary Designation (Primary beneficiary designations must total 100% - percentage can be made out to two decimal places.)</li> <li>If I am married, my Plan requires my spouse to be named as primary beneficiary for 100% of my account balance, or my spouse must consto my beneficiary designation.</li> <li>See the attached examples on how to complete the below beneficiary designations if the beneficiary is a non-individual, such as a trust, characteristic production.</li> </ul>								
							or estate.	,place and the complete and below below.
33.33 %	John M. Doe	XXX-XX-XXXX	01/06/1954					
% of Account Balance	Primary Beneficiary (Name of Individual, Trust, Charity, etc.)	Social Security or Taxpayer Identification Number	Date of Birth or Trust Date					
111 Elm Street	Anytown	MO	60000					
Street Address	City	State	Zip Code					
(XXX) XXX-XXXX Phone Number (Optional)		elationship is not provided, request will be rejected and sent back for clarifi arent □ Grandchild ■ Sibling □ My Estate □ A Trust □						
33.33 %	Don M. Doe	XXX-XX-XXXX	01/06/1954					
% of Account Balance	Primary Beneficiary (Name of Individual, Trust, Charity, etc.)	Social Security or Taxpayer Identification Number	Date of Birth or Trust Date					
222 North Avenue	Anytown	CA	90000					
Street Address	City	State	Zip Code					
(XXX) XXX-XXXX	Relationship (Required - If Rela	tionship is not provided, request will be rejected	and sent back for clarification.)					
Phone Number (Optional)		rent □ Grandchild ■ Sibling □ My E						
33.34 %	Michelle L. Doe	XXX-XX-XXXX	01/06/1957					
% of Account Balance	Primary Beneficiary (Name of Individual, Trust, Charity, etc.)	Social Security or Taxpayer Identification Number	Date of Birth or Trust Date					
333 West Blvd	Anytown	CO	80000					
Street Address	City	State	Zip Code					
(XXX) XXX-XXXX	Relationship (Required - If Rela	ationship is not provided, request will be rejected and sent back for clarificati						
Phone Number (Optional)	☐ Spouse ☐ Child ☐ Par ☐ Domestic Partner	rent □ Grandchild ■ Sibling □ My E	state					
mple 2: Trust as Ben	eficiary							
Beneficiary Designation	On (Attach an additional sheet to name additiona	l beneficiaries.)						
Primary Beneficiary D	esignation (Primary beneficiary designations	must total 100% - percentage can be made o	ıt to two decimal places.)					
<ul> <li>If I am married, my Plan requires my spouse to be named as primary beneficiary for 100% of my account balance, or my spouse must conse to my beneficiary designation.</li> <li>See the attached examples on how to complete the below beneficiary designations if the beneficiary is a non-individual, such as a trust, char or estate.</li> </ul>								
100 %	Trust of Jane Doe	XX-XXXXXX	06/30/2015					
% of Account Balance	Primary Beneficiary (Name of Individual, Trust, Charity, etc.)	Social Security or Taxpayer Identification Number	Date of Birth or Trust Date					
150 Main Street	Anytown	MO	60000					
Street Address	City	State	Zip Code					
(XXX) XXX-XXXX	,	tionship is not provided request will be rejected	'					
Phone Number (Optional)								
	<ul><li>Domestic Partner</li></ul>							

## This page is for informational purposes only - Do not return with the Beneficiary Designation form EXAMPLE BENEFICIARY DESIGNATIONS

**Example 3: Estate as Beneficiary** 

В	Beneficiary Designation (Attach an additional sheet to name additional beneficiaries.)  Primary Beneficiary Designation (Primary beneficiary designations must total 100% - percentage can be made out to two decimal places.)								
								to my beneficiary designation of the state of the strain of the state of the strain of the state	n requires my spouse to be named as primary gnation. ples on how to complete the below beneficiar
	or estate.	1 1							
		% of Account Balance	Primary Beneficiary (Name of Individual, Trust, Charity, etc.)	Social Security or Taxpayer Identification Number	Date of Birth or Trust Date				
	45 East Road	Anytown	MO	60000					
	Street Address	City	State	Zip Code					
	(XXX) XXX-XXXX	XX Relationship (Required - If Relationship is not provided, request will be rejected and sent back for clarification.)							
	Phone Number (Optional)	☐ Spouse ☐ Child ☐ Parent ☐ Grandchild ☐ Sibling ■ My Estate ☐ A Trust ☐ Other							
	□ Domestic Partner								
Exa	mple 4: Charity as Be	eneficiary							
В	Beneficiary Designation (Attach an additional sheet to name additional beneficiaries.)								
	Primary Beneficiary Designation (Primary beneficiary designations must total 100% - percentage can be made out to two decimal places.)								
	<ul> <li>If I am married, my Plan requires my spouse to be named as primary beneficiary for 100% of my account balance, or my spouse must consen to my beneficiary designation.</li> <li>See the attached examples on how to complete the below beneficiary designations if the beneficiary is a non-individual, such as a trust, charity or estate.</li> </ul>								
	100 %	ABC Charity	XX-XXXXXXX	/ /					
	% of Account Balance	Primary Beneficiary (Name of Individual, Trust, Charity, etc.)	Social Security or Taxpayer Identification Number	Date of Birth or Trust Date 80000					
	75 South Place	Anytown	CO						
	Street Address	City	State	Zip Code					
	(XXX) XXX-XXXX	Relationship (Required - If Relationship is not provided, request will be rejected and sent back for clarification.)							
	Phone Number (Optional)	□ Spouse □ Child □ Pa	rent 🗅 Grandchild 🗅 Sibling 🗅 My E	state   A Trust  Other					
		Domestic Partner							